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EXPERTISE SKILLS

- Data Analysis
- Program Evaluation
- Policy Development
- Stakeholder Collaboration
- Training
- Research

LANGUAGES

- English
- Spanish
- French

CERTIFICATION

- Master of Social Work, Columbia University

REFERENCES

John Smith
Senior Manager, Tech Corp
john.smith@email.com

Sarah Johnson
Director, Innovation Labs
sarah.j@email.com

Michael Brown
VP Engineering, Solutions Inc
mbrown@email.com

MICHAEL ANDERSON

SENIOR PROGRAM MANAGER

Strategic thinker and accomplished leader in child welfare with a focus on data-driven decision-making and program evaluation. Over 10 years of experience in the field, emphasizing the importance of evidence-based practices to enhance service delivery and improve outcomes for children and families. Proven success in leading multidisciplinary teams and collaborating with various stakeholders to implement comprehensive child welfare initiatives.

PROFESSIONAL EXPERIENCE

- Child Welfare Innovations***Mar 2018 - Present*
Senior Program Manager
- Managed a portfolio of programs aimed at improving child protective services across multiple jurisdictions.
 - Developed metrics to evaluate program effectiveness and inform future initiatives.
 - Conducted training for staff on data collection and analysis techniques.
 - Collaborated with community organizations to enhance service delivery models.
 - Facilitated stakeholder meetings to discuss program outcomes and improvement strategies.
 - Led a project team in the development of a new statewide data tracking system.

- National Child Welfare Institute***Dec 2015 - Jan 2018*
Child Welfare Analyst
- Conducted research on national trends in child welfare and disseminated findings to stakeholders.
 - Provided technical assistance to states in developing data-driven policies.
 - Participated in national conferences to present research findings and best practices.
 - Collaborated with state agencies to improve data reporting processes.
 - Developed resources for practitioners on effective child welfare interventions.
 - Served on advisory committees focused on child welfare reform initiatives.

ACHIEVEMENTS

- Authored a report on child welfare data practices that was adopted by several states.
- Increased program evaluation efficiency by 50% through the implementation of new tools.
- Received recognition for contributions to national child welfare policy discussions.