



MICHAEL ANDERSON

Director of Child Welfare Services

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SUMMARY

Visionary leader in child welfare with over 15 years of comprehensive experience in policy development, program implementation, and advocacy for vulnerable populations. Demonstrated ability to manage large-scale initiatives that promote the well-being of children and families while ensuring compliance with state and federal regulations. Proven track record in fostering collaborative relationships with stakeholders, including government agencies, non-profit organizations, and community leaders.

WORK EXPERIENCE

Director of Child Welfare Services Innovative Child Solutions

Jan 2023 - Present

- Led a team of 50 professionals in delivering child welfare services to over 10,000 families.
- Developed and implemented a new case management system that increased efficiency by 30%.
- Established partnerships with local schools and healthcare providers to address the holistic needs of children.
- Conducted training sessions on trauma-informed practices for staff and community partners.
- Advocated for policy changes at the state level to improve child protection laws.
- Monitored program outcomes using data analytics to ensure compliance and effectiveness.

Child Welfare Policy Analyst State Department of Family Services

Jan 2020 - Dec 2022

- Analyzed state-wide child welfare policies and recommended improvements based on data trends.
 - Collaborated with stakeholders to develop strategic initiatives aimed at reducing child abuse rates.
 - Participated in the development of training materials for child welfare staff across the state.
 - Presented findings to state legislators to advocate for increased funding for child welfare programs.
 - Conducted research on best practices in child welfare from national and international perspectives.
 - Facilitated focus groups with affected families to gather feedback on service delivery.
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EDUCATION

Master of Social Work, University of California, Berkeley

Sep 2019 - Oct 2020

ADDITIONAL INFORMATION

- **Technical Skills:** Leadership, Policy Development, Program Management, Data Analysis, Stakeholder Engagement, Advocacy
- **Awards/Activities:** Received the 'Excellence in Child Welfare' award from the National Association of Social Workers.
- **Awards/Activities:** Increased service delivery efficiency by 25% through innovative program redesign.
- **Awards/Activities:** Successfully lobbied for a \$5 million increase in state funding for child welfare initiatives.
- **Languages:** English, Spanish, French