



MICHAEL ANDERSON

PROGRAM DIRECTOR

CONTACT

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-  San Francisco, CA

SKILLS

- program evaluation
- community engagement
- resource mobilization
- partnership development
- capacity building
- advocacy

LANGUAGES

- English
- Spanish
- French

EDUCATION

MASTER OF INTERNATIONAL DEVELOPMENT, GENDER STUDIES, GLOBAL UNIVERSITY

ACHIEVEMENTS

- Increased women's participation in local governance by 30% through targeted initiatives.
- Led a successful campaign resulting in the passage of gender equity legislation.
- Recognized by the UN for innovative approaches to gender program implementation.

PROFILE

Accomplished Gender Equality Specialist with extensive experience in program development and evaluation within international development contexts. Demonstrates a robust ability to design, implement, and assess gender-focused initiatives aimed at enhancing women's social and economic empowerment. Expertise in leveraging cross-sector partnerships to foster sustainable change, with a focus on education, health, and economic opportunities for women.

EXPERIENCE

PROGRAM DIRECTOR

Women's Development Agency

2016 - Present

- Oversaw the implementation of a \$5 million gender empowerment initiative across 10 regions.
- Developed partnerships with local governments to enhance women's access to education.
- Managed a team of 20 in conducting gender audits of community programs.
- Evaluated program effectiveness through rigorous data collection and analysis.
- Designed and delivered capacity-building workshops for grassroots organizations.
- Advocated for policy changes that improved women's rights in local jurisdictions.

GENDER PROGRAM OFFICER

International Development Fund

2014 - 2016

- Coordinated gender assessments to inform project design and implementation.
- Facilitated community engagement sessions to promote gender equality awareness.
- Developed monitoring frameworks to track gender-related project outcomes.
- Contributed to reports presented at international donor meetings.
- Supported the creation of gender-responsive budgets within partner organizations.
- Conducted field visits to assess project impact on women's livelihoods.