



MICHAEL ANDERSON

CORPORATE GENDER EQUITY STRATEGIST

CONTACT

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SKILLS

- strategic development
- corporate training
- analytics
- program design
- stakeholder collaboration
- public speaking

LANGUAGES

- English
- Spanish
- French

EDUCATION

**MASTER OF BUSINESS
ADMINISTRATION, GENDER STUDIES
FOCUS**

ACHIEVEMENTS

- Awarded the Corporate Responsibility Award for innovative gender initiatives.
- Increased employee engagement in gender diversity programs by 50%.
- Authored a best-selling guide on implementing gender equity in the workplace.

PROFILE

Visionary Gender Equality Consultant with extensive experience in corporate social responsibility and gender equity programming. Expertise encompasses the development of initiatives that not only comply with regulatory frameworks but also promote cultural shifts within organizations. A collaborative leader skilled in orchestrating cross-departmental efforts to enhance gender diversity. Proven success in leveraging analytics to drive policy reform and enhance the effectiveness of gender-focused initiatives.

EXPERIENCE

CORPORATE GENDER EQUITY STRATEGIST

Fortune 500 Company

2016 - Present

- Designed and implemented a corporate gender diversity strategy resulting in a 25% increase in female hires.
- Developed training programs that educated over 500 employees on unconscious bias.
- Collaborated with HR to revise recruitment policies, enhancing gender inclusivity.
- Analyzed workplace demographics to identify areas for improvement in gender balance.
- Facilitated focus groups to gather employee feedback on gender initiatives.
- Presented quarterly reports to executive leadership on progress and outcomes.

GENDER DIVERSITY CONSULTANT

Non-Profit Organization

2014 - 2016

- Conducted gender audits to assess organizational practices and policies.
- Implemented mentorship programs connecting women with industry leaders.
- Developed partnerships with local businesses to promote gender equity initiatives.
- Led community outreach campaigns to raise awareness about gender issues.
- Evaluated program outcomes, providing recommendations for future initiatives.
- Created educational materials that increased community engagement by 40%.