

# MICHAEL ANDERSON

Senior Program Manager

- San Francisco, CA
- (555) 234-5678
- michael.anderson@email.com

Visionary and results-oriented Foster Care Program Manager with over 10 years of comprehensive experience in the child welfare sector. Demonstrated expertise in developing, implementing, and overseeing innovative foster care programs that enhance the wellbeing of children and support families in crisis. Adept at fostering collaborative relationships with stakeholders, including governmental agencies, non-profit organizations, and community leaders to ensure the delivery of exceptional care services.

## WORK EXPERIENCE

### Senior Program Manager | Family Support Services

Jan 2022 – Present

- Directed the strategic planning and execution of foster care initiatives, improving service delivery by 30%.
- Managed a team of 15 social workers and support staff, providing mentorship and professional development.
- Developed partnerships with local organizations to enhance resource availability for foster families.
- Implemented data tracking systems to monitor program outcomes and inform policy adjustments.
- Conducted regular training sessions on trauma-informed care for staff and foster parents.
- Advocated for policy changes at the state level, resulting in increased funding for foster care programs.

### Foster Care Coordinator | Children's Advocacy Center

Jul 2019 – Dec 2021

- Oversaw the placement of over 200 children in foster homes, ensuring alignment with individual needs and family dynamics.
- Coordinated with legal teams to facilitate adoption and guardianship processes.
- Developed and maintained comprehensive records for each case, ensuring compliance with state regulations.
- Organized community outreach programs to raise awareness about foster care opportunities.
- Evaluated foster home suitability through thorough assessments and home visits.
- Collaborated with mental health professionals to provide therapeutic services for children in care.

## SKILLS

Foster care management

program development

stakeholder engagement

team leadership

data analysis

policy advocacy

## EDUCATION

### Master of Social Work (MSW)

2015; Bachelor of Arts in Psychology

University of Southern California

## ACHIEVEMENTS

- Successfully increased foster care placements by 25% within two years through targeted recruitment strategies.
- Received the 'Excellence in Child Welfare' award from the State Department of Social Services in 2020.
- Published research on best practices in foster care management in a leading social work journal.

## LANGUAGES

English

Spanish

French