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EXPERTISE SKILLS

- leadership
- policy development
- program evaluation
- negotiation
- data analytics
- stakeholder engagement

LANGUAGES

- English
- Spanish
- French

CERTIFICATION

- Master of Public Administration, Harvard University, 2011

REFERENCES

John Smith

Senior Manager, Tech Corp
john.smith@email.com

Sarah Johnson

Director, Innovation Labs
sarah.j@email.com

Michael Brown

VP Engineering, Solutions Inc
mbrown@email.com

MICHAEL ANDERSON

DIRECTOR OF FOSTER CARE SERVICES

Strategic and visionary Foster Care Program Manager with a profound commitment to child welfare and advocacy. Over 15 years of experience in managing comprehensive foster care programs that prioritize the safety and well-being of children. Expertise in developing innovative solutions to complex challenges in the foster care system, with a focus on creating lasting impacts for vulnerable populations.

PROFESSIONAL EXPERIENCE

Community Child Services

Mar 2018 - Present

Director of Foster Care Services

- Directed a comprehensive foster care program, serving over 1,000 children annually.
- Led cross-functional teams in the development of strategic initiatives aimed at improving foster care placements.
- Negotiated contracts with service providers to enhance the quality of care.
- Implemented a continuous improvement framework to evaluate program effectiveness.
- Established partnerships with educational institutions to support the academic success of foster youth.
- Advocated for legislative changes to improve foster care funding and support systems.

State Department of Children and Families

Dec 2015 - Jan 2018

Senior Program Specialist

- Provided oversight and guidance on statewide foster care initiatives and policies.
- Conducted training sessions for social workers on trauma-informed care approaches.
- Collaborated with community organizations to enhance resources available to foster families.
- Utilized data analytics to identify trends and inform program improvements.
- Facilitated stakeholder meetings to gather input on policy development.
- Authored reports detailing program outcomes and recommendations for improvement.

ACHIEVEMENTS

- Increased foster care placement stability by 40% over three years.
- Received the National Child Welfare Leadership Award in 2022.
- Successfully advocated for a \$1 million increase in state funding for foster care programs.