



Michael

ANDERSON

EVALUATION CONSULTANT

I am an experienced Evaluation Specialist with a strong background in the corporate sector, focusing on program evaluation and process improvement. Over the past 9 years, I have worked with Fortune 500 companies to assess the effectiveness of training and development programs. My analytical skills are complemented by a keen understanding of organizational behavior, enabling me to provide insights that drive performance enhancements.

CONTACT

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SKILLS

- corporate evaluation
- process improvement
- data analysis
- training assessment
- stakeholder communication
- project management

LANGUAGES

- English
- Spanish
- French

EDUCATION

MBA IN ORGANIZATIONAL DEVELOPMENT, HARVARD BUSINESS SCHOOL

ACHIEVEMENTS

- Improved employee performance metrics by 20% through targeted training evaluations.
- Received the Excellence in Consulting Award for outstanding evaluation contributions.
- Authored a white paper on best practices in corporate training evaluation.

WORK EXPERIENCE

EVALUATION CONSULTANT

Global Consulting Firm

2020 - 2025

- Conducted evaluations of corporate training programs, assessing their impact on employee performance.
- Utilized performance metrics to identify trends and areas for improvement.
- Collaborated with HR teams to design evaluation frameworks aligned with business objectives.
- Presented evaluation findings to senior leadership, influencing training strategy decisions.
- Developed evaluation tools and surveys to gather employee feedback on training effectiveness.
- Managed multiple projects, ensuring alignment with corporate goals and timelines.

PROGRAM EVALUATION ANALYST

Tech Solutions Inc.

2015 - 2020

- Conducted program evaluations to assess the effectiveness of employee onboarding processes.
- Analyzed training data using statistical software to measure impact on retention rates.
- Collaborated with cross-functional teams to develop and implement evaluation strategies.
- Facilitated focus groups with employees to gather qualitative insights on training experiences.
- Prepared detailed reports that highlighted evaluation results and actionable recommendations.
- Trained staff on evaluation methodologies and data analysis techniques.