



Michael ANDERSON

EMPLOYMENT COUNSEL

Strategic Employment Lawyer with a notable background in providing comprehensive legal counsel to startups and small businesses. Expertise in employment law compliance, workforce management, and the development of HR policies tailored to organizational needs. Demonstrated ability to navigate the complexities of employment regulations while fostering a culture of respect and inclusion.

CONTACT

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- 🌐 www.michaelanderson.com
- 📍 San Francisco, CA

SKILLS

- employment law compliance
- HR policy development
- contract negotiation
- dispute resolution
- legal audits
- client relations

LANGUAGES

- English
- Spanish
- French

EDUCATION

JURIS DOCTOR, STANFORD LAW SCHOOL

ACHIEVEMENTS

- Successfully helped 50+ startups navigate employment law compliance.
- Developed a training program adopted by local incubators.
- Recognized for outstanding service by the Small Business Association.

WORK EXPERIENCE

EMPLOYMENT COUNSEL

Innovate Startups

2020 - 2025

- Advised startup founders on employment law best practices.
- Drafted employment contracts and policy manuals.
- Conducted legal audits of HR practices and employee relations.
- Provided training for management on labor law compliance.
- Negotiated settlements for employee disputes.
- Maintained an up-to-date knowledge base of employment regulations.

ASSOCIATE EMPLOYMENT LAWYER

Small Business Legal Group

2015 - 2020

- Assisted clients with employment law compliance and policy development.
- Represented clients in employment-related disputes.
- Conducted workshops on employee rights and workplace policies.
- Reviewed employment contracts for legal compliance.
- Provided guidance on workplace investigations.
- Maintained relationships with clients to ensure ongoing legal support.