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## **EXPERTISE SKILLS**

- collective bargaining
- conflict resolution
- legal compliance
- employee advocacy
- training development
- labor law

## **LANGUAGES**

- English
- Spanish
- French

## **CERTIFICATION**

- Juris Doctor, University of California, Berkeley

## **REFERENCES**

### **John Smith**

Senior Manager, Tech Corp  
john.smith@email.com

### **Sarah Johnson**

Director, Innovation Labs  
sarah.j@email.com

### **Michael Brown**

VP Engineering, Solutions Inc  
mbrown@email.com

# MICHAEL ANDERSON

## UNION EMPLOYMENT LAWYER

Dynamic Employment Lawyer with a passion for advocating employee rights and an extensive background in both union and non-union environments. Expert in collective bargaining agreements and workplace negotiations, ensuring fair labor practices and compliance with statutory obligations. Proven ability to develop strategic legal frameworks that support both employee interests and organizational goals.

## **PROFESSIONAL EXPERIENCE**

### **United Workers Union**

*Mar 2018 - Present*

Union Employment Lawyer

- Represented union members in grievance and arbitration proceedings.
- Negotiated collective bargaining agreements with employer representatives.
- Conducted workshops on labor rights and union representation.
- Advised union leadership on compliance with labor laws.
- Facilitated conflict resolution between members and employers.
- Collaborated with legal teams on labor-related litigation.

### **Freelance**

*Dec 2015 - Jan 2018*

Employment Law Consultant

- Provided legal advice to small businesses on employment law issues.
- Developed training materials for workplace compliance.
- Assisted clients with drafting employee handbooks.
- Conducted audits of HR policies for legal compliance.
- Negotiated settlements for employment disputes.
- Maintained knowledge of changing labor regulations.

## **ACHIEVEMENTS**

- Successfully negotiated a landmark collective bargaining agreement.
- Increased union membership by 25% through outreach initiatives.
- Recognized for excellence in labor law advocacy by the National Labor Relations Board.