



MICHAEL ANDERSON

Senior Employment Counsel

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SUMMARY

Distinguished Employment Lawyer with over 15 years of specialized experience in labor law and employment relations. Proven expertise in navigating complex legal frameworks to advocate for employee rights and organizational compliance. Demonstrated proficiency in mediating disputes and negotiating settlements, ensuring fair and equitable resolutions. Adept at conducting comprehensive legal research and analysis, facilitating informed decision-making for clients.

WORK EXPERIENCE

Senior Employment Counsel Global Tech Solutions

Jan 2023 - Present

- Provided legal guidance on employment policies and practices.
- Conducted internal investigations regarding workplace disputes.
- Drafted and reviewed employment agreements and contracts.
- Advised management on compliance with labor laws and regulations.
- Represented the company in employment-related litigation.
- Trained HR personnel on legal aspects of employee relations.

Employment Lawyer Smith & Partners Law Firm

Jan 2020 - Dec 2022

- Assisted clients in navigating employment law disputes.
 - Developed legal strategies for mediation and arbitration.
 - Conducted workshops on employee rights and workplace policies.
 - Represented clients in administrative hearings and trials.
 - Collaborated with cross-functional teams to resolve legal issues.
 - Maintained up-to-date knowledge of evolving labor laws.
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EDUCATION

Juris Doctor, Harvard Law School

Sep 2019 - Oct 2020

ADDITIONAL INFORMATION

- **Technical Skills:** litigation, mediation, employment law compliance, legal research, contract negotiation, client advocacy
- **Awards/Activities:** Successfully resolved over 200 employment disputes through mediation.
- **Awards/Activities:** Authored a legal handbook on employee rights adopted by local businesses.
- **Awards/Activities:** Recognized as 'Top Employment Lawyer' by National Legal Association in 2020.
- **Languages:** English, Spanish, French