



Michael ANDERSON

TRAINING AND DEVELOPMENT MANAGER

Dynamic Elder Care Educator with a strong foundation in public health and adult learning principles, dedicated to advancing caregiver education and support. Expertise in developing scalable training programs that emphasize cultural competency and inclusivity in elder care. Proven ability to lead teams and projects that drive systemic change within organizations. Skilled in leveraging data analytics to assess training effectiveness and inform program revisions.

CONTACT

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SKILLS

- public health
- adult education
- data analysis
- program evaluation
- cultural competency
- stakeholder engagement

LANGUAGES

- English
- Spanish
- French

EDUCATION

MASTER OF PUBLIC HEALTH, HARVARD UNIVERSITY

ACHIEVEMENTS

- Increased participation in caregiver training programs by 60% over two years.
- Recognized for excellence in program development by the National Public Health Association.
- Published research on the impact of cultural competency in elder care education.

WORK EXPERIENCE

TRAINING AND DEVELOPMENT MANAGER

Elder Care Network

2020 - 2025

- Oversaw the development and delivery of training programs for a diverse caregiver workforce.
- Utilized data analytics to assess training impact and participant engagement.
- Collaborated with community stakeholders to promote inclusive educational practices.
- Designed training materials that reflect best practices in adult education.
- Implemented mentorship programs to support new caregivers.
- Organized annual conferences to elevate discussions on elder care education.

PUBLIC HEALTH EDUCATOR

Health for Seniors

2015 - 2020

- Developed educational campaigns focused on health promotion among elderly populations.
- Facilitated workshops on chronic disease management for caregivers.
- Conducted community needs assessments to identify gaps in caregiver education.
- Created partnerships with local organizations to enhance program reach.
- Evaluated health education programs for effectiveness and relevance.
- Advocated for policy changes to improve elder care services.