

# MICHAEL ANDERSON

Policy Research Associate

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As a dynamic Education Policy Researcher with over 3 years of experience, I focus on adult education and workforce development. My research aims to identify effective policies that support lifelong learning and skills development for adult learners. I have worked with community colleges and workforce agencies to evaluate training programs and their outcomes.

## WORK EXPERIENCE

### Policy Research Associate | Adult Learning Consortium

Jan 2022 – Present

- Conducted research on adult education programs and their impact on workforce outcomes.
- Analyzed data to evaluate the effectiveness of training initiatives.
- Collaborated with community colleges to assess program implementation and student success.
- Presented findings to stakeholders, influencing policy recommendations.
- Developed outreach materials to promote adult education opportunities.
- Managed project timelines to ensure timely completion of research initiatives.

### Research Intern | Workforce Development Agency

Jul 2019 – Dec 2021

- Assisted in data collection and analysis for workforce training programs.
- Conducted surveys to gather feedback from program participants.
- Supported the development of research reports on program effectiveness.
- Collaborated with team members to present findings to agency leadership.
- Organized workshops to disseminate research insights to community partners.
- Contributed to grant proposals to secure funding for adult education initiatives.

## SKILLS

Adult Education

Workforce Development

Data Analysis

Program Evaluation

Communication

Collaboration

## EDUCATION

### Bachelor of Arts in Adult Education

2015 – 2019

University of Illinois

## ACHIEVEMENTS

- Contributed to a study that improved program enrollment for adult learners by 20%.
- Developed a framework for evaluating training effectiveness that was adopted by partner agencies.
- Recognized for outstanding contributions to adult education policy research.

## LANGUAGES

English

Spanish

French