



MICHAEL ANDERSON

Workforce Development Researcher

Experienced Education Impact Researcher specializing in adult learning and workforce development. Over 11 years of experience conducting research that informs training programs and adult education policies. Proven ability to analyze workforce trends and evaluate the effectiveness of educational programs designed for adult learners. Strong skills in stakeholder collaboration, ensuring that research outcomes align with community needs and organizational goals.

CONTACT

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- San Francisco, CA

EDUCATION

Master's in Adult Education

University of Learning
2016-2020

SKILLS

- Adult Learning
- Workforce Development
- Program Evaluation
- Data Analysis
- Stakeholder Collaboration
- Reporting

LANGUAGES

- English
- Spanish
- French

WORK EXPERIENCE

Workforce Development Researcher

2020-2023

Adult Learning Institute

- Conducted research on the effectiveness of adult education programs in increasing employment rates.
- Analyzed workforce data to identify skills gaps and inform training initiatives.
- Collaborated with employers to align educational offerings with industry needs.
- Presented research findings to workforce development boards, influencing funding decisions.
- Developed surveys and interview protocols to gather feedback from adult learners.
- Authored reports that provided actionable recommendations for program improvement.

Research Analyst

2019-2020

State Workforce Agency

- Analyzed data on adult learner demographics to inform program development strategies.
- Supported the evaluation of training programs aimed at enhancing workforce skills.
- Collaborated with community colleges to assess the impact of adult education on career advancement.
- Presented findings at conferences, promoting best practices in adult education.
- Contributed to grant proposals that secured funding for adult learning initiatives.
- Maintained a database of research studies and outcomes related to workforce development.

ACHIEVEMENTS

- Increased program enrollment by 50% through targeted outreach and community partnerships.
- Received the 'Excellence in Research Award' from the National Adult Education Association in 2020.
- Published research in top journals on adult learning strategies and workforce development.