



Michael ANDERSON

TALENT SCOUT

Dynamic and results-driven E-Sports Talent Scout with a comprehensive background in competitive gaming and player development. Expertise in utilizing quantitative analysis to inform talent acquisition strategies and ensure alignment with organizational objectives. Proven ability to cultivate relationships within the gaming community, fostering an environment that supports player growth and success. Skilled in identifying emerging trends in e-sports, adapting recruitment methods accordingly.

CONTACT

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SKILLS

- Talent Management
- Data-Driven Decision Making
- Community Engagement
- Performance Analysis
- Strategic Planning
- Diversity Inclusion

LANGUAGES

- English
- Spanish
- French

EDUCATION

**MASTER OF BUSINESS
ADMINISTRATION, CONCENTRATION
IN SPORTS MANAGEMENT,
UNIVERSITY OF MICHIGAN**

ACHIEVEMENTS

- Identified players who achieved top rankings in international tournaments.
- Received recognition for outstanding recruitment strategies in 2022.
- Implemented a player development program that improved team performance by 20%.

WORK EXPERIENCE

TALENT SCOUT

Next Level E-Sports

2020 - 2025

- Executed scouting initiatives that resulted in the recruitment of top-tier players.
- Analyzed gameplay footage to assess player skills and potential.
- Collaborated with team management to refine recruitment strategies.
- Organized community outreach programs to engage aspiring players.
- Maintained a network of industry contacts to enhance scouting efforts.
- Utilized analytics tools to track recruitment outcomes and player performance.

E-SPORTS TALENT ANALYST

ProScout E-Sports

2015 - 2020

- Supported recruitment campaigns by analyzing player performance data.
- Conducted interviews with potential recruits to assess fit and motivation.
- Engaged with gaming forums to identify emerging players.
- Maintained a comprehensive player database for tracking recruitment.
- Assisted in organizing talent showcases to promote agency visibility.
- Evaluated competitor strategies to enhance recruitment effectiveness.