MICHAEL
ANDERSON

Director of Child Welfare Programs

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Accomplished Director of Child Welfare with over a decade of experience in enhancing child protection services and advocating for systemic improvements. Demonstrated expertise in leading multidisciplinary teams to develop and implement innovative child welfare programs that prioritize family preservation and community engagement. Proven track record in policy development and strategic planning, ensuring compliance with federal and state regulations while addressing the unique needs of vulnerable populations.

WORK EXPERIENCE

Director of Child Welfare Programs | State Department of Family Services   Jan 2022 – Present

- Led the development and implementation of statewide child welfare initiatives, resulting in a 20% increase in family reunification rates.
- Managed a budget exceeding $5 million, ensuring optimal resource allocation to meet program goals.
- Conducted comprehensive training for over 200 staff members on trauma-informed care practices.
- Established partnerships with local agencies to enhance service delivery and create community support networks.
- Implemented a performance measurement system to monitor program outcomes and improve service delivery.
- Advocated for policy reforms that expanded access to mental health services for children and families.

Child Welfare Policy Analyst | National Child Welfare Agency   Jul 2019 – Dec 2021

- Conducted in-depth research and analysis on national child welfare policies, providing recommendations to improve service delivery.
- Authored policy briefs that informed legislative changes and increased funding for child welfare programs.
- Facilitated stakeholder meetings to discuss best practices and gather input for policy development.
- Collaborated with state agencies to evaluate the effectiveness of child protection interventions.
- Developed training materials for social workers on policy implementation and compliance.
- Presented findings at national conferences, contributing to the discourse on child welfare reform.

SKILLS

child welfare   policy development   program management   community engagement   data analysis

stakeholder collaboration

EDUCATION

Master of Social Work (MSW)   Berkeley
University of California

ACHIEVEMENTS

- Received the Excellence in Child Welfare Award for outstanding contributions to child protection.
- Successfully led a campaign that resulted in the passage of landmark legislation enhancing child welfare funding.
- Recognized for developing a mentorship program that improved staff retention rates by 30%.

LANGUAGES

English   Spanish   French