



# MICHAEL ANDERSON

Child Welfare Supervisor

Dedicated and experienced child welfare advocate with over 13 years of service in child protection and family support. Demonstrated expertise in crisis intervention, family reunification, and resource mobilization. Proven ability to work collaboratively with interdisciplinary teams to enhance service delivery and outcomes for children and families. Strong analytical skills facilitate the assessment of program effectiveness and the identification of areas for improvement.

## CONTACT

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- San Francisco, CA

## EDUCATION

### Master of Social Work

University of Texas  
2016-2020

## SKILLS

- crisis intervention
- family reunification
- program assessment
- team supervision
- community collaboration
- regulatory compliance

## LANGUAGES

- English
- Spanish
- French

## WORK EXPERIENCE

### Child Welfare Supervisor

2020-2023

Safe Haven Child Services

- Supervised a team of social workers in providing comprehensive child welfare services.
- Developed and implemented intervention strategies that improved family reunification rates by 30%.
- Conducted regular performance evaluations and provided mentorship to staff.
- Collaborated with community organizations to enhance service accessibility for families.
- Monitored compliance with state and federal regulations.
- Facilitated training sessions on best practices in child welfare.

### Social Worker

2019-2020

Community Family Services

- Provided direct services to at-risk families, focusing on crisis intervention and support.
- Conducted assessments to determine family needs and develop appropriate service plans.
- Coordinated with schools and healthcare providers to ensure comprehensive support.
- Engaged families in the development of individualized case plans.
- Maintained accurate records of service delivery and progress.
- Participated in multidisciplinary team meetings to discuss case strategies.

## ACHIEVEMENTS

- Implemented a new case management system that improved efficiency by 30%.
- Received the Child Welfare Excellence Award for outstanding service in 2021.
- Successfully led a family engagement initiative that enhanced family participation in services.