



MICHAEL ANDERSON

Director of Child Welfare Programs

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SUMMARY

Visionary leader with over 15 years of dedicated service in child welfare, demonstrating an unwavering commitment to enhancing the lives of at-risk youth. Expertise in developing comprehensive programs that address the multifaceted challenges faced by vulnerable populations. Proven track record in policy advocacy, community engagement, and stakeholder collaboration, resulting in significant improvements in child welfare outcomes.

WORK EXPERIENCE

Director of Child Welfare Programs Child First Initiative

Jan 2023 - Present

- Led the strategic development and execution of child welfare programs impacting over 5,000 children annually.
- Implemented evidence-based practices to enhance service delivery and improve client outcomes.
- Collaborated with local agencies to streamline referral processes and increase resource accessibility.
- Utilized performance metrics to assess program effectiveness and drive continuous improvement.
- Facilitated training workshops for staff on trauma-informed care and cultural competency.
- Engaged with community stakeholders to advocate for policy changes that support child welfare initiatives.

Program Manager Safe Haven Services

Jan 2020 - Dec 2022

- Managed a team of social workers to provide comprehensive case management for at-risk families.
 - Developed and maintained partnerships with schools and healthcare providers to support children's needs.
 - Monitored program budgets and ensured compliance with funding requirements.
 - Conducted community outreach to raise awareness about available services and resources.
 - Designed and implemented family support workshops that increased family engagement by 30%.
 - Analyzed client feedback to enhance service offerings and address emerging community needs.
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EDUCATION

Master of Social Work, University of California, Berkeley

Sep 2019 - Oct 2020

ADDITIONAL INFORMATION

- **Technical Skills:** program development, policy advocacy, data analysis, community engagement, stakeholder collaboration, team leadership
- **Awards/Activities:** Awarded the Child Welfare Excellence Award for outstanding program innovation in 2020.
- **Awards/Activities:** Successfully increased funding for child welfare initiatives by 40% through grant writing and networking.
- **Awards/Activities:** Recognized for establishing a mentorship program that improved staff retention rates by 25%.
- **Languages:** English, Spanish, French