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SKILLS

- corporate training
- digital learning evaluation
- instructional design
- data analysis
- adult learning theory
- stakeholder collaboration

EDUCATION

MASTER OF SCIENCE IN INSTRUCTIONAL DESIGN, UNIVERSITY OF ILLINOIS

LANGUAGE

- English
- Spanish
- German

ACHIEVEMENTS

- Improved training completion rates by 40% through innovative digital learning solutions.
- Awarded 'Best Practices in Learning' for contributions to corporate training research.
- Developed a training toolkit that was adopted by multiple organizations for their digital training needs.

Michael Anderson

DIGITAL LEARNING CONSULTANT

I am an innovative Digital Learning Researcher with a focus on corporate training and professional development. With over 6 years of experience, I have successfully conducted research that evaluates the effectiveness of digital learning platforms in enhancing employee skills and knowledge retention. My approach combines a deep understanding of adult learning principles with practical insights gained from working directly with corporate clients.

EXPERIENCE

DIGITAL LEARNING CONSULTANT

Corporate Learning Solutions

2016 - Present

- Conducted research on the effectiveness of digital training programs in corporate settings.
- Collaborated with HR departments to assess training needs and align technologies accordingly.
- Developed evaluation frameworks to measure training effectiveness and learner satisfaction.
- Facilitated workshops for trainers on best practices in digital learning.
- Analyzed learner performance data to inform improvements in training content.
- Presented research findings to senior leadership, influencing training strategy decisions.

RESEARCH FELLOW

Talent Development Institute

2014 - 2016

- Engaged in research projects assessing the impact of e-learning on employee performance and engagement.
- Worked directly with corporate partners to design customized digital training solutions.
- Utilized qualitative research methods to gather insights from learners and trainers.
- Developed comprehensive reports that showcased the ROI of digital training investments.
- Participated in industry conferences to share research findings and network with professionals.
- Contributed to the creation of guidelines for effective online training practices.