



MICHAEL ANDERSON

Instructional Designer for Nonprofits

I am a passionate Digital Instructional Designer with over 4 years of experience in creating engaging e-learning experiences for the nonprofit sector. My work focuses on developing training materials that empower organizations to effectively deliver their mission-driven programs. Through my background in social work and instructional design, I have a unique perspective on the needs of learners in the nonprofit field.

CONTACT

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- San Francisco, CA

EDUCATION

Bachelor of Science in Social Work

University
2016-2020

SKILLS

- e-learning development
- nonprofit training
- stakeholder collaboration
- instructional design
- data analysis
- empathy-driven design

LANGUAGES

- English
- Spanish
- French

WORK EXPERIENCE

Instructional Designer for Nonprofits

2020-2023

Empower Learning Solutions

- Created e-learning courses that increased volunteer engagement by 40%.
- Worked with nonprofit leaders to identify training needs and develop tailored content.
- Utilized platforms like Moodle and Articulate 360 to deliver interactive training experiences.
- Facilitated focus groups with stakeholders to gather input on course effectiveness.
- Analyzed learner feedback and performance data to drive continuous improvement.
- Developed resources that supported ongoing professional development for nonprofit staff.

E-Learning Developer

2019-2020

Change Makers Foundation

- Designed training modules focused on program evaluation and impact measurement.
- Collaborated with subject matter experts to ensure content relevance and accuracy.
- Implemented user-friendly design principles to enhance learner experience.
- Utilized data analytics to track engagement and improve course offerings.
- Presented findings to leadership to inform future training initiatives.
- Created a library of resources to support staff training and development.

ACHIEVEMENTS

- Increased course completion rates by 50% through engaging content and design.
- Received recognition for outstanding contributions to nonprofit training initiatives.
- Developed a training program that improved staff retention rates by 15%.