



Michael ANDERSON

LABOR COUNSEL

Dynamic corporate counsel specializing in labor and employment law, with extensive experience in advising organizations on workplace policies and compliance. Highly skilled in navigating complex labor regulations, employee relations, and dispute resolution. Proven ability to develop and implement effective HR policies that promote a positive workplace culture while mitigating legal risks.

CONTACT

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- 📍 San Francisco, CA

SKILLS

- Labor Law
- Employment Compliance
- HR Policy Development
- Dispute Resolution
- Negotiation
- Diversity and Inclusion

LANGUAGES

- English
- Spanish
- French

EDUCATION

JURIS DOCTOR, COLUMBIA LAW SCHOOL

ACHIEVEMENTS

- Reduced workplace disputes by 30% through policy implementation.
- Awarded 'Best Workplace Counsel' by the National Employment Lawyers Association.
- Successfully negotiated labor contracts that improved employee satisfaction.

WORK EXPERIENCE

LABOR COUNSEL

National Retail Group
2020 - 2025

- Advised on compliance with labor laws and regulations.
- Developed HR policies and procedures to enhance workplace culture.
- Conducted investigations into employee complaints and disputes.
- Negotiated collective bargaining agreements with labor unions.
- Provided training on workplace compliance and best practices.
- Collaborated with HR to address employee relations issues.

ASSOCIATE LABOR COUNSEL

Global Manufacturing Corp.
2015 - 2020

- Supported compliance with employment regulations and policies.
- Conducted workplace investigations and resolved disputes.
- Assisted in the development of employee handbooks and guidelines.
- Provided legal support during labor negotiations.
- Trained management on labor law compliance.
- Collaborated with external counsel on litigation matters.