

MICHAEL ANDERSON

Labor and Employment Counsel

- San Francisco, CA
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Expert Construction Lawyer with a specialization in labor and employment law within the construction industry. Bringing over 11 years of experience in advising construction firms on compliance with labor regulations, employee rights, and workplace safety standards. Proven ability to navigate complex labor relations and resolve disputes through effective negotiation and mediation.

WORK EXPERIENCE

Labor and Employment Counsel | Construction Industry Association

Jan 2022 – Present

- Advised on compliance with labor laws and safety regulations.
- Developed training programs for workforce compliance and safety.
- Negotiated labor contracts and resolved disputes with unions.
- Conducted workplace investigations and handled grievances.
- Provided legal opinions on employee rights and workplace safety.
- Collaborated with HR to develop policies that comply with labor laws.

Construction Compliance Attorney | National Construction Firm

Jul 2019 – Dec 2021

- Conducted audits to ensure compliance with labor regulations.
- Managed employee relations and workplace disputes.
- Advised on hiring practices and employee contracts.
- Resolved disputes through mediation and arbitration.
- Prepared legal documents for labor-related cases.
- Maintained records of compliance training and audits.

SKILLS

Labor Law

Employment Compliance

Workplace Safety

Negotiation

Mediation

Training Development

EDUCATION

Juris Doctor

University of California

Berkeley

ACHIEVEMENTS

- Successfully reduced workplace accidents by 40% through compliance training.
- Recognized for excellence in labor law by the Labor and Employment Law Section.
- Implemented a compliance program that improved employee satisfaction ratings.

LANGUAGES

English

Spanish

French