



# MICHAEL ANDERSON

## Senior Monitoring and Evaluation Officer

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### SUMMARY

Accomplished Community Monitoring and Evaluation Officer with over seven years of experience in enhancing program effectiveness through rigorous evaluation and data analysis. Expertise lies in developing comprehensive monitoring frameworks and utilizing qualitative and quantitative methodologies to assess project impact. Proven track record in collaborating with cross-functional teams to align evaluation processes with organizational goals.

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### WORK EXPERIENCE

#### Senior Monitoring and Evaluation Officer Global Health Initiative

*Jan 2023 - Present*

- Designed and implemented a comprehensive monitoring framework for health programs across multiple regions.
- Conducted in-depth data analysis using statistical software to evaluate program effectiveness.
- Facilitated training sessions for staff on data collection methodologies and monitoring tools.
- Collaborated with local stakeholders to ensure community needs were integrated into evaluation processes.
- Prepared detailed reports and presentations for senior management and external partners.
- Led the development of performance indicators to measure program success.

#### Monitoring and Evaluation Specialist Nonprofit Development Agency

*Jan 2020 - Dec 2022*

- Developed monitoring plans that aligned with organizational objectives and donor requirements.
  - Analyzed qualitative data from community surveys to assess program impact.
  - Coordinated with field teams to ensure accurate data collection and reporting.
  - Created dashboards to visualize key performance metrics for stakeholders.
  - Participated in external evaluations to provide insights on program scalability.
  - Implemented feedback mechanisms to incorporate community perspectives into program design.
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### EDUCATION

#### Master's in Public Health, University of Washington, 2017

*Sep 2019 - Oct 2020*

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### ADDITIONAL INFORMATION

- **Technical Skills:** Data analysis, Program evaluation, Monitoring frameworks, Stakeholder engagement, Report writing, Training and development
- **Awards/Activities:** Improved program delivery efficiency by 25% through enhanced monitoring processes.
- **Awards/Activities:** Recognized with the 'Excellence in Evaluation' award by the Global Health Forum.
- **Awards/Activities:** Authored a best practices guide on community engagement in evaluation, adopted by multiple NGOs.
- **Languages:** English, Spanish, French