

# MICHAEL ANDERSON

Strategic Leadership Coach

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Visionary coaching consultant with a wealth of experience in strategic leadership and organizational transformation. Over 15 years of dedicated service in coaching executives and senior leaders to navigate complex business challenges. Esteemed for a proactive approach that integrates leadership development with organizational strategy. Proficient in identifying key leadership competencies and fostering a culture of accountability and excellence.

## WORK EXPERIENCE

### Strategic Leadership Coach | Excellence Coaching Group

Jan 2022 – Present

- Provided executive coaching to senior leadership teams in high-stakes environments.
- Co-developed leadership development programs that align with corporate strategy.
- Facilitated strategic planning sessions to enhance organizational alignment.
- Utilized leadership assessments to identify development needs and opportunities.
- Monitored coaching progress and outcomes, adjusting strategies as necessary.
- Collaborated with stakeholders to ensure coaching initiatives meet business goals.

### Organizational Transformation Consultant | Transformational Leaders Inc.

Jul 2019 – Dec 2021

- Guided organizations through significant transformations to improve effectiveness.
- Designed and implemented change management strategies that increased buy-in.
- Facilitated leadership workshops focused on building a resilient culture.
- Developed metrics to track the success of transformation initiatives.
- Provided coaching support to leaders during transitional periods.
- Monitored and evaluated the impact of transformation efforts on organizational performance.

## SKILLS

strategic leadership

organizational transformation

coaching solutions

leadership assessments

change management

performance metrics

## EDUCATION

### Doctor of Philosophy in Organizational Leadership

2015 – 2019

Harvard University

## ACHIEVEMENTS

- Achieved a 50% increase in leadership effectiveness scores among coaching participants.
- Recognized for outstanding contributions to leadership development at international conferences.
- Developed a comprehensive leadership framework adopted by multiple organizations.

## LANGUAGES

English

Spanish

French