



MICHAEL ANDERSON

Team Development Coach

Transformational coaching consultant with a strong emphasis on team development and organizational culture. With over 12 years of experience, this consultant excels at fostering collaboration and innovation among teams. Renowned for implementing coaching strategies that enhance team dynamics and drive collective performance. Skilled in utilizing assessments to identify team strengths and areas for improvement, enabling targeted coaching interventions.

CONTACT

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- San Francisco, CA

EDUCATION

Master of Arts in Organizational Psychology

University of Michigan
2016-2020

SKILLS

- team development
- organizational culture
- coaching interventions
- feedback mechanisms
- employee engagement
- diversity and inclusion

LANGUAGES

- English
- Spanish
- French

WORK EXPERIENCE

Team Development Coach

2020-2023

Collaborative Solutions Group

- Facilitated team coaching sessions to enhance communication and collaboration.
- Implemented team-building activities that improved group cohesion.
- Utilized 360-degree feedback tools to assess team performance.
- Developed customized coaching plans based on team dynamics and goals.
- Monitored and reported on team progress and outcomes.
- Collaborated with leadership to align team objectives with business strategy.

Organizational Culture Consultant

2019-2020

Culture Shift Consulting

- Advised organizations on best practices for cultivating a positive culture.
- Designed workshops focused on enhancing employee engagement and morale.
- Facilitated focus groups to gather insights on organizational culture.
- Developed initiatives aimed at promoting diversity and inclusion in the workplace.
- Provided coaching to leaders on fostering a culture of trust and accountability.
- Monitored cultural initiatives to measure their impact on employee satisfaction.

ACHIEVEMENTS

- Increased team performance metrics by 35% through targeted coaching initiatives.
- Recognized for excellence in team coaching by the National Coaching Association.
- Developed a proprietary team assessment tool adopted by multiple organizations.