



MICHAEL ANDERSON

EXECUTIVE COACH

PROFILE

Innovative coaching consultant with a specialization in executive coaching and organizational change management. Over 12 years of experience in guiding leaders through complex transitions, utilizing a blend of coaching, mentoring, and training methodologies. Distinguished for developing strategic partnerships with clients to identify challenges and opportunities for growth. Proficient in employing evidence-based practices to foster resilience and adaptability in leadership roles.

EXPERIENCE

EXECUTIVE COACH

Leadership Dynamics LLC

2016 - Present

- Executed transformational coaching programs for senior executives in Fortune 500 companies.
- Conducted comprehensive needs assessments to tailor coaching strategies.
- Facilitated group coaching sessions that enhanced cross-functional collaboration.
- Implemented feedback mechanisms to track progress and ensure accountability.
- Developed training materials for leadership workshops on change management.
- Collaborated with organizational stakeholders to align coaching with business goals.

ORGANIZATIONAL CHANGE CONSULTANT

Change Agents Inc.

2014 - 2016

- Guided organizations through transitions, enhancing change readiness and resilience.
- Designed and led training programs on leadership during periods of change.
- Utilized data analytics to measure impact of change initiatives on employee performance.
- Facilitated stakeholder engagement sessions to gather feedback and insights.
- Produced case studies showcasing successful change management efforts.
- Provided coaching support to leaders managing resistance to change.

CONTACT

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- 📍 San Francisco, CA

SKILLS

- executive coaching
- change management
- leadership training
- stakeholder engagement
- data analysis
- performance improvement

LANGUAGES

- English
- Spanish
- French

EDUCATION

MASTER OF SCIENCE IN
ORGANIZATIONAL PSYCHOLOGY,
COLUMBIA UNIVERSITY

ACHIEVEMENTS

- Increased client retention rates by 40% through effective coaching interventions.
- Led a successful organizational change initiative that resulted in a 25% increase in productivity.
- Published articles on coaching strategies in leading management journals.