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EXPERTISE SKILLS

- Training Technology
- Program Customization
- Interactive Learning
- Cultural Competency
- Workshop Facilitation
- Resource Development

LANGUAGES

- English
- Spanish
- French

CERTIFICATION

- Bachelor of Arts in Social Work, University of Florida

REFERENCES

John Smith

Senior Manager, Tech Corp
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Sarah Johnson

Director, Innovation Labs
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Michael Brown

VP Engineering, Solutions Inc
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MICHAEL ANDERSON

CHILD WELFARE TRAINING CONSULTANT

Innovative Child Welfare Trainer with extensive experience in designing impactful training programs tailored to the unique needs of child welfare professionals. Over 10 years of experience in the field, with a strong foundation in social work principles and practices. Expertise in leveraging technology to enhance learning experiences and increase accessibility to training resources.

PROFESSIONAL EXPERIENCE

Independent Consultant

Mar 2018 - Present

Child Welfare Training Consultant

- Designed customized training programs for various child welfare agencies nationwide.
- Utilized online platforms to deliver training sessions, reaching a broader audience.
- Conducted assessments to evaluate training needs and effectiveness.
- Facilitated workshops on cultural competency and inclusion in child welfare practices.
- Developed multimedia training materials to enhance learner engagement.
- Provided ongoing support and resources to training participants post-session.

City Child Services Department

Dec 2015 - Jan 2018

Child Welfare Trainer

- Delivered training on child welfare regulations and ethical standards to new hires.
- Implemented interactive role-playing scenarios to enhance skill development.
- Monitored and assessed participant progress throughout training sessions.
- Collaborated with management to align training objectives with organizational goals.
- Created a resource library of training materials for ongoing professional development.
- Facilitated feedback sessions to refine training practices based on learner experiences.

ACHIEVEMENTS

- Successfully developed a training program adopted by over 20 state agencies.
- Received positive feedback from 95% of participants in training evaluations.
- Increased engagement in training sessions by 40% through innovative strategies.