



MICHAEL ANDERSON

Senior Child Welfare Trainer

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SUMMARY

Distinguished Child Welfare Trainer with over a decade of experience in enhancing the professional capabilities of child welfare workers through innovative training methodologies. Expertise in developing and implementing comprehensive training programs that focus on best practices, legal standards, and effective intervention strategies. Proven ability to foster collaborative relationships among diverse stakeholders, including social service agencies, educational institutions, and community organizations.

WORK EXPERIENCE

Senior Child Welfare Trainer National Child Welfare Institute

Jan 2023 - Present

- Designed and delivered training modules on trauma-informed care for over 500 child welfare professionals.
- Conducted needs assessments to tailor training programs to specific organizational requirements.
- Collaborated with multidisciplinary teams to evaluate the impact of training initiatives on service delivery.
- Facilitated peer mentoring programs that enhanced skill transfer among participants.
- Utilized data analytics to measure training outcomes and identify areas for improvement.
- Authored training manuals and resources that are now utilized nationally.

Child Welfare Specialist State Department of Family Services

Jan 2020 - Dec 2022

- Assessed child welfare cases to ensure compliance with state and federal regulations.
 - Provided direct support and training to caseworkers on effective intervention techniques.
 - Developed community outreach programs aimed at increasing awareness of child welfare services.
 - Participated in the creation of policy recommendations based on case study analyses.
 - Coordinated with law enforcement and healthcare providers to enhance service delivery.
 - Presented at state conferences on trends and issues in child welfare.
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EDUCATION

Master of Social Work, University of Washington

Sep 2019 - Oct 2020

ADDITIONAL INFORMATION

- **Technical Skills:** Training Development, Program Evaluation, Stakeholder Engagement, Policy Analysis, Data Analytics, Trauma-Informed Care
- **Awards/Activities:** Recipient of the Excellence in Training Award from the National Child Welfare Association.
- **Awards/Activities:** Increased training participant satisfaction scores by 30% over three years.
- **Awards/Activities:** Successfully implemented a mentorship program that reduced caseworker turnover by 15%.
- **Languages:** English, Spanish, French