



MICHAEL ANDERSON

Senior Child Welfare Specialist

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SUMMARY

Driven Child Welfare Specialist with over 10 years of experience in advocating for vulnerable children and families. Demonstrated expertise in case management, policy development, and community outreach initiatives aimed at improving child welfare services. Proven ability to collaborate with interdisciplinary teams, ensuring holistic care and support for at-risk youth. Strong analytical and problem-solving skills, enabling the identification of systemic issues and the implementation of effective solutions.

WORK EXPERIENCE

Senior Child Welfare Specialist Department of Child Services

Jan 2023 - Present

- Managed a caseload of over 50 families, providing comprehensive assessments and tailored intervention plans.
- Collaborated with law enforcement and legal representatives to ensure child safety during investigations.
- Facilitated training workshops for new staff on trauma-informed care practices.
- Implemented a community outreach program that increased service utilization by 30%.
- Developed and monitored performance metrics to evaluate program effectiveness.
- Advocated for policy changes that enhanced child protection laws.

Child Welfare Advocate Child Advocacy Center

Jan 2020 - Dec 2022

- Conducted comprehensive needs assessments for at-risk children and families.
 - Developed individualized service plans in collaboration with multidisciplinary teams.
 - Provided crisis intervention services and emotional support to children in foster care.
 - Organized community awareness campaigns focused on child abuse prevention.
 - Established partnerships with local organizations to enhance service delivery.
 - Monitored compliance with state regulations and best practice standards.
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EDUCATION

Master of Social Work (MSW), University of Chicago

Sep 2019 - Oct 2020

ADDITIONAL INFORMATION

- **Technical Skills:** case management, policy development, community outreach, trauma-informed care, crisis intervention, performance evaluation
- **Awards/Activities:** Awarded 'Child Welfare Excellence' for outstanding service delivery in 2021.
- **Awards/Activities:** Increased family engagement in services by 40% through innovative outreach strategies.
- **Awards/Activities:** Successfully reduced case backlog by 25% through process improvements.
- **Languages:** English, Spanish, French