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## SKILLS

- child welfare systems
- program evaluation
- qualitative research
- quantitative analysis
- community engagement
- literature review

## EDUCATION

**BACHELOR OF SOCIAL WORK,  
UNIVERSITY OF NORTH CAROLINA**

## LANGUAGE

- English
- Spanish
- German

## ACHIEVEMENTS

- Developed a research project that increased family engagement in services by 25%.
- Awarded for Outstanding Research Contribution by the American Academy of Pediatrics.
- Published a study that informed state-level policy reform in child welfare.

# Michael Anderson

## POLICY RESEARCH ANALYST

Proactive Child Welfare Research Analyst with a solid foundation in child welfare systems and program evaluation. Specializes in utilizing both qualitative and quantitative research methods to inform child protection policies. Exhibits a strong commitment to improving outcomes for children and families through evidence-based research. Recognized for fostering collaborative relationships with community organizations and stakeholders to ensure research findings translate into actionable strategies.

## EXPERIENCE

### POLICY RESEARCH ANALYST

American Academy of Pediatrics

2016 - Present

- Conducted comprehensive literature reviews to support policy development.
- Analyzed program effectiveness using statistical software to drive improvements.
- Collaborated with pediatricians to refine child welfare practices based on research findings.
- Engaged with parents and children to gather qualitative insights on service experiences.
- Presented research outcomes to policymakers, influencing legislative priorities.
- Contributed to national reports on child health and welfare issues.

### RESEARCH FELLOW

University of Chicago

2014 - 2016

- Assisted in longitudinal studies examining child welfare interventions.
- Developed data coding frameworks to streamline analysis processes.
- Collaborated with faculty to publish research findings in academic journals.
- Participated in community outreach to promote research initiatives.
- Facilitated focus groups to gather feedback on child welfare policies.
- Prepared presentations for academic conferences, showcasing research impact.