



MICHAEL ANDERSON

Senior Program Director

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SUMMARY

Visionary Child Welfare Program Manager with over 15 years of progressive leadership in child protection services. Expertise in developing and implementing innovative programs that enhance the well-being of at-risk children and families. Proven ability to foster collaborative relationships with community partners, stakeholders, and governmental agencies. Adept at utilizing data-driven approaches to assess program effectiveness and drive strategic improvements.

WORK EXPERIENCE

Senior Program Director Children's Advocacy Center

Jan 2023 - Present

- Oversaw the strategic direction of child welfare programs, ensuring compliance with state and federal regulations.
- Developed and implemented training programs for staff, enhancing service delivery and operational efficiency.
- Established partnerships with local organizations to expand outreach and support services for families.
- Utilized data analytics to monitor program performance and inform decision-making processes.
- Facilitated community awareness campaigns to promote child protection and prevention strategies.
- Managed a budget exceeding \$5 million, ensuring fiscal responsibility and program sustainability.

Program Manager State Child Welfare Agency

Jan 2020 - Dec 2022

- Directed the implementation of statewide initiatives aimed at improving child welfare outcomes.
 - Coordinated with law enforcement and legal entities to ensure child safety and welfare.
 - Conducted regular assessments of program effectiveness and developed action plans for improvement.
 - Led training sessions for caseworkers on best practices in child welfare and family engagement.
 - Advocated for policy changes to enhance protective services and support for families.
 - Monitored compliance with state mandates and facilitated audits to ensure accountability.
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EDUCATION

Master of Social Work, University of California, Berkeley

Sep 2019 - Oct 2020

ADDITIONAL INFORMATION

- **Technical Skills:** Program Management, Stakeholder Engagement, Data Analysis, Policy Advocacy, Budget Management, Staff Training
- **Awards/Activities:** Successfully reduced the rate of child placement in foster care by 20% through innovative family support programs.
- **Awards/Activities:** Received the 'Excellence in Child Welfare Leadership' award from the National Child Welfare Association.
- **Awards/Activities:** Implemented a new data management system that improved reporting accuracy by 30%.
- **Languages:** English, Spanish, French