



MICHAEL ANDERSON

Senior Child Welfare Specialist

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SUMMARY

Visionary Child Welfare Manager with extensive expertise in implementing child protection policies and managing complex cases involving vulnerable populations. Proven track record in leading multidisciplinary teams to enhance service delivery and ensure compliance with regulatory standards. Adept at conducting thorough assessments, developing strategic interventions, and fostering collaborative relationships with community stakeholders.

WORK EXPERIENCE

Senior Child Welfare Specialist Safe Haven Child Services

Jan 2023 - Present

- Directed comprehensive case management services for high-risk youth and families.
- Facilitated training sessions on trauma-informed care for over 50 staff members.
- Implemented a new data tracking system to improve case outcome reporting.
- Collaborated with law enforcement and legal entities to ensure child safety.
- Monitored compliance with state regulations and quality assurance standards.
- Developed community outreach programs to enhance public awareness of child welfare issues.

Child Protective Services Coordinator City Department of Human Services

Jan 2020 - Dec 2022

- Oversaw investigations of child abuse and neglect allegations.
 - Conducted risk assessments and developed safety plans for at-risk families.
 - Established partnerships with mental health providers to support family rehabilitation.
 - Led inter-agency meetings to coordinate child welfare services.
 - Analyzed case data to identify trends and recommend policy changes.
 - Advocated for legislative reforms to improve child welfare practices.
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EDUCATION

Master of Social Work, University of Southern California

Sep 2019 - Oct 2020

ADDITIONAL INFORMATION

- **Technical Skills:** case management, program development, stakeholder engagement, risk assessment, trauma-informed care, policy advocacy
- **Awards/Activities:** Received the Excellence in Child Welfare Award for outstanding service delivery.
- **Awards/Activities:** Successfully reduced case backlog by 30% within two years.
- **Awards/Activities:** Implemented a mentorship program that improved staff retention rates by 15%.
- **Languages:** English, Spanish, French