

MICHAEL ANDERSON

Director of Child Welfare Services

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Visionary Child Welfare Executive with over 15 years of progressive leadership in child protection services, demonstrating a profound commitment to enhancing the well-being of vulnerable populations. Adept at spearheading innovative programs that improve service delivery and outcomes for children and families, leveraging extensive knowledge of policy development, community engagement, and inter-agency collaboration.

WORK EXPERIENCE

Director of Child Welfare Services | State Department of Child and Family Services

Jan 2022 – Present

- Oversaw the implementation of statewide child welfare reforms, improving service delivery by 30%.
- Developed and executed training programs for over 200 staff members, enhancing their competencies in trauma-informed care.
- Managed a budget exceeding \$10 million, ensuring fiscal responsibility and alignment with strategic goals.
- Collaborated with law enforcement and community organizations to create a multidisciplinary approach to child protection.
- Implemented data analytics tools to track case outcomes, resulting in a 25% increase in successful reunifications.
- Advocated for policy changes at the legislative level, leading to the passage of two significant child welfare bills.

Child Protection Program Manager | Non-Profit Child Advocacy Organization

Jul 2019 – Dec 2021

- Led a team of 15 professionals in delivering direct services to at-risk families, achieving a 90% satisfaction rate.
- Designed and implemented community outreach initiatives that increased program awareness by 40%.
- Facilitated focus groups with stakeholders to gather insights for program improvement and policy advocacy.
- Established partnerships with local schools to provide resources and support for children in need.
- Conducted comprehensive needs assessments to identify gaps in services, influencing strategic planning efforts.
- Monitored and evaluated program effectiveness, presenting findings to the board of directors quarterly.

SKILLS

Child welfare policy

Program management

Strategic planning

Budget oversight

Stakeholder engagement

Data analysis

EDUCATION

Master of Social Work (MSW)

University of California

Berkeley; Bachelor of Arts in Psychology

ACHIEVEMENTS

- Recipient of the National Child Welfare Leadership Award for exceptional contributions to child welfare reform.
- Achieved a 50% reduction in foster care placements through innovative family preservation initiatives.
- Successfully led a statewide campaign that raised \$2 million for child welfare services.

LANGUAGES

English

Spanish

French