



# MICHAEL ANDERSON

## Child Welfare Program Evaluator

Results-oriented Child Welfare Consultant with a strong emphasis on strategic planning and program evaluation. Over nine years of experience working in various capacities within child welfare systems, focusing on enhancing services for children and families. Expertise in conducting needs assessments, developing intervention strategies, and implementing evidence-based practices. Known for fostering collaborative relationships with stakeholders to promote shared goals and improve outcomes.

### CONTACT

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- San Francisco, CA

### EDUCATION

#### Bachelor of Science in Social Work

University of Texas  
2016-2020

### SKILLS

- strategic planning
- program evaluation
- data analysis
- stakeholder collaboration
- training and facilitation
- needs assessment

### LANGUAGES

- English
- Spanish
- French

### WORK EXPERIENCE

#### Child Welfare Program Evaluator

2020-2023

State Child Welfare Agency

- Conducted comprehensive evaluations of child welfare programs to assess effectiveness and identify areas for improvement.
- Utilized qualitative and quantitative methods to analyze program outcomes.
- Collaborated with program managers to develop action plans based on evaluation findings.
- Facilitated focus groups to gather feedback from families and stakeholders.
- Prepared detailed reports that informed policy decisions and resource allocation.
- Presented findings to state officials and community stakeholders to drive improvements.

#### Child Welfare Consultant

2019-2020

Independent Consultant

- Provided consulting services to various child welfare organizations to enhance program delivery and outcomes.
- Developed strategic plans that aligned with organizational goals and community needs.
- Conducted training sessions on best practices in child welfare and program evaluation.
- Engaged with stakeholders to facilitate collaborative initiatives aimed at improving child welfare.
- Utilized data analysis to inform decision-making processes and enhance program effectiveness.
- Authored articles on emerging trends in child welfare for professional publications.

### ACHIEVEMENTS

- Improved program outcomes by 20% through targeted evaluation and recommendations.
- Recognized for excellence in consulting with the Child Welfare Innovation Award.
- Developed a comprehensive evaluation toolkit adopted by multiple agencies.