



# MICHAEL ANDERSON

## Senior Child Protection Specialist

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### SUMMARY

Exceptional Child Protection Officer with over a decade of comprehensive experience in safeguarding vulnerable children and families. Proven expertise in developing and implementing child welfare policies, conducting thorough investigations, and ensuring compliance with legal frameworks. Demonstrated ability to collaborate with multidisciplinary teams to create effective intervention strategies, while maintaining a focus on the best interests of the child.

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### WORK EXPERIENCE

#### Senior Child Protection Specialist Global Child Welfare Agency

Jan 2023 - Present

- Led investigations into child abuse allegations, ensuring thorough documentation and adherence to legal standards.
- Developed and implemented training programs for staff on child protection policies and best practices.
- Collaborated with law enforcement and legal entities to facilitate protective interventions.
- Conducted risk assessments and formulated safety plans tailored to individual family needs.
- Advocated for policy changes at local government levels to enhance child protection frameworks.
- Monitored compliance with regulatory requirements and provided reports to stakeholders.

#### Child Welfare Case Manager State Department of Human Services

Jan 2020 - Dec 2022

- Managed a caseload of high-risk families, conducting regular home visits and assessments.
  - Coordinated services with community organizations to address family needs effectively.
  - Facilitated family group conferencing to empower families in decision-making processes.
  - Utilized data management systems to track case progress and outcomes.
  - Provided crisis intervention support and resources to families in distress.
  - Participated in multidisciplinary team meetings to strategize on case management plans.
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### EDUCATION

#### Master of Social Work, University of Washington, 2014

Sep 2019 - Oct 2020

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### ADDITIONAL INFORMATION

- **Technical Skills:** Child welfare policy, Investigative techniques, Trauma-informed care, Community partnership building, Crisis intervention, Data analysis
- **Awards/Activities:** Successfully reduced child placement in foster care by 20% through innovative family support initiatives.
- **Awards/Activities:** Received the Excellence in Child Protection Award for outstanding service in 2021.
- **Awards/Activities:** Implemented a new case tracking system that improved reporting efficiency by 30%.
- **Languages:** English, Spanish, French