



MICHAEL ANDERSON

Training and Development Manager

Proactive Carbon Management Trainer with a focus on fostering sustainable practices within organizations. Over 11 years of experience in environmental management and corporate training, emphasizing hands-on learning and real-world application of carbon management strategies. Expertise in developing interactive training modules that engage participants and facilitate knowledge retention. Strong analytical skills, allowing for the assessment of training effectiveness and continuous improvement of content.

CONTACT

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- San Francisco, CA

EDUCATION

Master's in Sustainability Management

Columbia University
2012

SKILLS

- hands-on training
- curriculum design
- performance evaluation
- stakeholder engagement
- sustainability consulting
- knowledge retention

LANGUAGES

- English
- Spanish
- French

WORK EXPERIENCE

Training and Development Manager

2020-2023

EcoTraining Solutions

- Designed and implemented a comprehensive training curriculum on carbon management for various industries.
- Facilitated over 100 training sessions, achieving a 95% satisfaction rate from participants.
- Conducted evaluations to measure the impact of training on organizational performance.
- Developed case studies to illustrate successful carbon management practices.
- Engaged with industry leaders to stay updated on best practices and emerging trends.
- Managed a team of trainers to ensure consistency and quality in program delivery.

Sustainability Consultant

2019-2020

Green Strategies Ltd.

- Provided consultancy services focused on carbon management and sustainability initiatives.
- Conducted assessments of client operations to identify carbon reduction opportunities.
- Developed tailored training programs based on client-specific needs and goals.
- Collaborated with stakeholders to align training with organizational objectives.
- Facilitated workshops to promote knowledge sharing among participants.
- Prepared detailed reports on training outcomes and recommendations for improvement.

ACHIEVEMENTS

- Achieved a 30% increase in employee engagement in sustainability programs within one year.
- Recognized for excellence in training delivery by the International Sustainability Association in 2023.
- Contributed to a significant reduction in carbon emissions for clients through effective training strategies.