



# MICHAEL ANDERSON

## Senior Camp Program Manager

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### SUMMARY

Visionary Camp Program Manager with over ten years of experience in orchestrating transformative outdoor experiences for diverse populations. Demonstrated expertise in program development, strategic planning, and team leadership, ensuring that each initiative aligns with organizational goals and enhances participant engagement. Proven track record of fostering partnerships with local communities, stakeholders, and educational institutions to promote inclusivity and accessibility in outdoor programming.

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### WORK EXPERIENCE

#### Senior Camp Program Manager **Adventure Seekers Inc.**

*Jan 2023 - Present*

- Led the design and implementation of summer and winter camp programs, increasing participant enrollment by 30%.
- Managed a team of 15 staff members, providing training and mentorship to enhance program delivery.
- Developed partnerships with local schools to create outreach programs, increasing community engagement.
- Conducted risk assessments and implemented safety protocols, achieving a 100% safety compliance rate.
- Utilized feedback mechanisms to evaluate program success and enhance participant experience.
- Organized fundraising events that raised over \$50,000 for program scholarships.

#### Camp Coordinator **Nature Explorers Camp**

*Jan 2020 - Dec 2022*

- Coordinated logistics for all camp activities, ensuring smooth operations and participant satisfaction.
  - Implemented eco-friendly practices within camp programs, reducing waste by 25%.
  - Supervised daily activities for over 200 campers, focusing on educational and recreational development.
  - Collaborated with local wildlife experts to enhance nature education components of the curriculum.
  - Facilitated workshops for staff on conflict resolution and team dynamics.
  - Evaluated program feedback to enhance future camp offerings.
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### EDUCATION

#### Master of Science in Recreation Management, **University of California, Berkeley**

*Sep 2019 - Oct 2020*

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### ADDITIONAL INFORMATION

- **Technical Skills:** Program Development, Team Leadership, Risk Management, Community Engagement, Data Analysis, Fundraising
- **Awards/Activities:** Received the 'Excellence in Camp Leadership' award in 2022.
- **Awards/Activities:** Increased annual camp enrollment from 400 to 600 participants in three years.
- **Awards/Activities:** Secured a grant for \$100,000 to develop a new outdoor education curriculum.
- **Languages:** English, Spanish, French