



# MICHAEL ANDERSON

## Behavioral Support Specialist

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### SUMMARY

Dedicated Behavioral Support Educator with over 7 years of experience in special education settings. I have a proven track record of developing individualized education plans (IEPs) and implementing effective behavioral intervention strategies. My approach combines empathy with evidence-based practices to foster a nurturing learning environment.

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### WORK EXPERIENCE

#### Behavioral Support Specialist Greenwood School District

Jan 2023 - Present

- Implemented individualized behavior plans for over 25 students, leading to a 30% reduction in behavioral incidents.
- Facilitated weekly training sessions for staff on behavior management techniques and crisis intervention.
- Conducted assessments and collaborated with parents and educators to create tailored learning environments.
- Monitored student progress through data collection and analysis, adjusting strategies as necessary.
- Developed and led social skills workshops that improved peer interactions among students.
- Supported teachers in managing classroom behavior through one-on-one mentoring and resource provision.

#### Special Education Teacher Maple Leaf Academy

Jan 2020 - Dec 2022

- Created and implemented IEPs for students with diverse learning needs across grades K-5.
  - Utilized data-driven methods to assess student progress, resulting in a 40% improvement in academic performance.
  - Developed a behavior management system that reduced classroom disruptions by 50%.
  - Engaged in regular communication with families to support student learning and emotional well-being.
  - Collaborated with occupational and speech therapists to provide a comprehensive support network for students.
  - Organized and led extracurricular activities focused on social skills development and team-building.
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### EDUCATION

#### Master of Education in Special Education, University of California, 2014

Sep 2019 - Oct 2020

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### ADDITIONAL INFORMATION

- **Technical Skills:** Behavioral intervention, IEP development, Data analysis, Communication, Team collaboration, Crisis management
- **Awards/Activities:** Recognized as Teacher of the Year in 2018 for outstanding contributions to student success.
- **Awards/Activities:** Successfully reduced behavioral referrals by 35% over two academic years.
- **Awards/Activities:** Presented at national conference on effective strategies for supporting students with behavioral challenges.
- **Languages:** English, Spanish, French