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SKILLS

- Corporate Training
- Employee Engagement
- Program Development
- Coaching
- Needs Assessment
- Leadership Development

EDUCATION

**MASTER'S IN ORGANIZATIONAL
PSYCHOLOGY, NEW YORK UNIVERSITY**

LANGUAGE

- English
- Spanish
- German

ACHIEVEMENTS

- Awarded 'Top Trainer' for delivering impactful training sessions that resulted in measurable performance improvements.
- Successfully launched a development initiative that increased employee satisfaction scores by 30%.
- Recognized for creating a training program that led to significant reductions in employee turnover.

Michael Anderson

CORPORATE TRAINING CONSULTANT

Dynamic Behavioral Science Consultant with extensive experience in corporate training and organizational development, spanning over 15 years. My journey has led me to specialize in enhancing workplace culture by leveraging behavioral insights to drive employee performance and engagement. I excel in designing and delivering training programs that empower employees to reach their potential and contribute positively to the organization.

EXPERIENCE

CORPORATE TRAINING CONSULTANT

Empowerment Solutions Group

2016 - Present

- Developed and facilitated over 100 training sessions on behavioral skills, resulting in a 40% improvement in employee performance metrics.
- Created tailored training programs that addressed specific organizational challenges.
- Utilized evaluation tools to measure training effectiveness and outcomes.
- Collaborated with leadership to align training initiatives with business objectives.
- Provided one-on-one coaching to leaders on behavioral management techniques.
- Established a mentorship program that improved employee retention rates by 20%.

ORGANIZATIONAL DEVELOPMENT SPECIALIST

NextGen Corp.

2014 - 2016

- Led initiatives that fostered a culture of learning and development within the organization.
- Conducted needs assessments to identify gaps in employee skills and knowledge.
- Introduced feedback mechanisms to enhance employee engagement and satisfaction.
- Partnered with HR to redesign onboarding processes based on behavioral insights.
- Facilitated workshops on leadership development and team dynamics.
- Monitored and reported on the effectiveness of organizational development initiatives.