



MICHAEL ANDERSON

LEAD BEHAVIOR SCIENTIST

CONTACT

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SKILLS

- organizational behavior
- employee engagement
- data analysis
- workshop facilitation
- HR collaboration
- coaching

LANGUAGES

- English
- Spanish
- French

EDUCATION

PHD IN ORGANIZATIONAL PSYCHOLOGY,
UNIVERSITY OF BUSINESS, 2011

ACHIEVEMENTS

- Led a company-wide initiative that increased employee satisfaction by 40%.
- Published research on the effects of workplace culture on productivity.
- Recognized as a top performer within the organization for outstanding results.

PROFILE

As a behavior scientist specializing in organizational behavior, I have more than 10 years of experience in enhancing workplace productivity and employee engagement through behavioral insights. My expertise lies in designing and implementing programs that foster a positive organizational culture and address employee motivation. I have facilitated workshops and training sessions aimed at improving team dynamics and communication, resulting in a 40% increase in overall employee satisfaction scores.

EXPERIENCE

LEAD BEHAVIOR SCIENTIST

Global Enterprises

2016 - Present

- Developed and implemented employee engagement strategies based on behavioral research.
- Conducted workshops to promote effective communication among teams.
- Analyzed employee feedback to identify areas for improvement.
- Collaborated with HR to design training programs enhancing productivity.
- Measured the impact of interventions, achieving a 40% increase in satisfaction.
- Provided coaching to management on behavioral best practices.

BEHAVIOR ANALYST

Innovative Solutions Corp.

2014 - 2016

- Researched organizational behavior trends to inform strategic initiatives.
- Designed employee surveys to gauge satisfaction and engagement levels.
- Collaborated with leadership to address employee concerns through targeted programs.
- Analyzed survey data to present actionable insights to stakeholders.
- Facilitated focus groups to understand employee needs better.
- Contributed to a 20% reduction in employee turnover through engagement strategies.