



Michael ANDERSON

LEAD EMPLOYMENT COUNSEL

Strategic employment attorney with over 12 years of experience specializing in labor relations and workplace compliance. Recognized for providing sound legal advice to both employers and employees on a wide range of employment issues, including wrongful termination, discrimination, and wage disputes. Proven ability to mediate conflicts and negotiate settlements that protect client interests while fostering harmonious workplace environments.

CONTACT

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- 📍 San Francisco, CA

SKILLS

- employment law
- labor relations
- workplace compliance
- mediation
- training
- legal advice

LANGUAGES

- English
- Spanish
- French

EDUCATION

**JURIS DOCTOR, YALE LAW SCHOOL,
2011**

ACHIEVEMENTS

- Successfully mediated over 100 employment disputes with favorable settlements.
- Recognized as 'Top Employment Attorney' by Legal Insights Magazine in 2020.
- Developed a workplace diversity program adopted by multiple organizations.

WORK EXPERIENCE

LEAD EMPLOYMENT COUNSEL

Corporate Compliance Inc.

2020 - 2025

- Advised management on employment law compliance, reducing litigation risks by 40%.
- Conducted workplace investigations into harassment and discrimination complaints.
- Drafted employee handbooks and policies that reflect legal requirements and best practices.
- Negotiated settlements for employment disputes, achieving favorable outcomes for clients.
- Facilitated training programs on workplace compliance and diversity initiatives.
- Collaborated with HR teams to develop strategies for employee relations.

EMPLOYMENT LAW ASSOCIATE

Law Office of Smith & Associates

2015 - 2020

- Assisted in litigating employment law cases, focusing on claims of wrongful termination.
- Conducted legal research and drafted motions for court proceedings.
- Advised clients on employment contracts and severance agreements.
- Participated in negotiation sessions to resolve disputes amicably.
- Prepared documentation for arbitration and mediation processes.
- Maintained detailed records of case developments and outcomes.