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EXPERTISE SKILLS

- Instructional Design
- Competency-Based Assessment
- Learning Management Systems
- Data Analysis
- Collaboration
- Feedback Integration

LANGUAGES

- English
- Spanish
- French

CERTIFICATION

- Bachelor of Arts in Education, University of Florida, 2016

REFERENCES

John Smith

Senior Manager, Tech Corp
john.smith@email.com

Sarah Johnson

Director, Innovation Labs
sarah.j@email.com

Michael Brown

VP Engineering, Solutions Inc
mbrown@email.com

MICHAEL ANDERSON

ASSESSMENT DEVELOPER

Innovative Assessment Developer with over 5 years of experience in curriculum design and assessment creation for the corporate training sector. My focus is on developing assessments that accurately measure learner progress and competency in various skills. I have a strong background in instructional design principles and adult learning theories, which informs my approach to designing engaging and effective assessments.

PROFESSIONAL EXPERIENCE

Corporate Learning Solutions

Mar 2018 - Present

Assessment Developer

- Created over 150 competency-based assessments for various corporate training programs.
- Collaborated with subject matter experts to ensure assessments align with learning objectives and industry standards.
- Utilized LMS to deliver and analyze assessments, improving completion rates by 25%.
- Conducted pilot testing of assessments to gather feedback and make necessary adjustments.
- Developed rubrics and scoring criteria for evaluating learner performance effectively.
- Trained facilitators on the use of assessments in hybrid learning environments.

Global Training Solutions

Dec 2015 - Jan 2018

Instructional Designer

- Designed interactive e-learning modules that incorporate assessments to gauge learner understanding.
- Worked with a team to develop training materials that include assessments for various skill levels.
- Utilized data analytics to track learner progress and inform future training sessions.
- Facilitated workshops for staff on assessment strategies and technology integration.
- Gathered learner feedback to improve assessment methodologies and instructional design.
- Ensured accessibility standards were met in all assessment materials created.

ACHIEVEMENTS

- Recognized for developing an assessment framework that enhanced training outcomes by 30%.
- Successfully implemented a new LMS that streamlined assessment delivery and tracking.
- Featured in industry publications for innovative assessment design in corporate training.