MA

MICHAEL ANDERSON

ASSESSMENT DESIGN LEAD

CONTACT

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SKILLS

- Assessment Development
- Performance Improvement
- Data Analysis
- Instructional Design
- Competency Mapping
- Training Delivery

LANGUAGES

- English
- Spanish
- French

EDUCATION

BACHELOR'S DEGREE IN PSYCHOLOGY, UNIVERSITY OF CALIFORNIA

ACHIEVEMENTS

- Increased training program effectiveness by 30% through revamped assessment strategies.
- Recognized as 'Employee of the Year' for exceptional contributions to assessment design.
- Published articles on corporate assessment trends in industry magazines.

PROFILE

Results-oriented Assessment Designer with a decade of experience in the corporate training sector, specializing in performance assessments for employee development. I have a proven track record of designing assessments that accurately measure competencies and drive organizational growth. My expertise lies in blending instructional design principles with assessment strategies to create impactful evaluation tools.

EXPERIENCE

ASSESSMENT DESIGN LEAD

Tech Solutions Inc.

2016 - Present

- Designed and implemented performance assessments for over 200 employees annually.
- Collaborated with department heads to align assessments with strategic goals, resulting in a 20% increase in employee performance.
- Utilized learning management systems to track assessment outcomes and learner progress.
- Conducted needs analysis to identify skill gaps and develop targeted assessment tools.
- Facilitated training sessions on assessment methodologies for over 100 managers.
- Designed interactive assessments that improved learner engagement by 35%.

INSTRUCTIONAL DESIGNER

Global Training Group

2014 - 2016

- Developed competency-based assessments for a variety of corporate training programs.
- Worked with SMEs to ensure accuracy and relevance of assessment content.
- Analyzed assessment data to inform training program adjustments and improvements.
- Created user-friendly assessment tools that increased completion rates by 50%.
- Facilitated focus groups to gather participant feedback for continuous improvement.
- Coordinated with IT to integrate assessments into online learning platforms.