



# Michael ANDERSON

## TRAINING ASSESSMENT SPECIALIST

### CONTACT

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### SKILLS

- Performance Assessment
- Training Evaluation
- Needs Assessment
- Data Analysis
- Stakeholder Engagement
- Continuous Improvement

### LANGUAGES

- English
- Spanish
- French

### EDUCATION

#### MASTER OF ARTS IN ADULT EDUCATION, UNIVERSITY OF LEARNING

### ACHIEVEMENTS

- Awarded the Excellence in Training Award for innovative assessment practices in 2019.
- Successfully led a project that redesigned training assessments, resulting in a 25% increase in employee performance metrics.
- Recognized for contributions to organizational learning initiatives by receiving the Employee Impact Award.

### WORK EXPERIENCE

#### TRAINING ASSESSMENT SPECIALIST

Global Corp.

2020 - 2025

- Developed performance assessments for corporate training programs, leading to a 30% increase in employee retention.
- Conducted needs assessments to identify gaps in training, enhancing the relevance of learning initiatives.
- Analyzed training data to evaluate effectiveness, resulting in optimized training strategies.
- Collaborated with management to create evaluation criteria aligned with business goals.
- Facilitated workshops on assessment best practices, improving employee engagement in training.
- Implemented a feedback system that improved training delivery based on participant input.

#### MEASUREMENT CONSULTANT

Innovative Learning Solutions

2015 - 2020

- Provided consulting services to organizations looking to enhance assessment strategies for training programs.
- Developed customized evaluation frameworks that improved training alignment with organizational goals.
- Analyzed assessment data to inform strategic decisions regarding employee development.
- Collaborated with instructional designers to create assessment tools for leadership training programs.
- Facilitated discussions with stakeholders to gather insights on assessment effectiveness.
- Presented findings to executive teams, influencing investment in training initiatives.