



MICHAEL ANDERSON

Aquaculture Operations Manager

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SUMMARY

Dynamic and results-driven Aquaculture Operations Supervisor with over a decade of progressive experience in aquatic farming and resource management. Expertise encompasses operational leadership, strategic planning, and sustainable practices that enhance productivity while preserving environmental integrity. Proven ability to optimize processes and implement innovative aquaculture solutions tailored to market demands. Committed to fostering a culture of safety, compliance, and excellence within teams.

WORK EXPERIENCE

Aquaculture Operations Manager Oceanic Ventures Inc.

Jan 2023 - Present

- Oversaw daily operations of aquaculture facilities, ensuring optimal resource allocation.
- Implemented biosecurity protocols that reduced disease outbreaks by 30%.
- Developed training programs for staff, enhancing operational efficiency by 25%.
- Managed supply chain logistics for feed and equipment, reducing costs by 15%.
- Conducted regular audits to ensure compliance with environmental regulations.
- Collaborated with research teams to integrate new aquaculture technologies.

Aquaculture Technician Freshwater Farms Ltd.

Jan 2020 - Dec 2022

- Executed daily monitoring of water quality parameters, ensuring optimal fish health.
 - Participated in breeding and stocking programs, increasing yield by 20%.
 - Maintained equipment and systems for aeration and filtration, ensuring efficiency.
 - Assisted in the development of feeding schedules based on growth metrics.
 - Conducted fish health assessments and implemented treatment plans as needed.
 - Documented operational data for analysis and reporting to management.
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EDUCATION

Bachelor of Science in Aquatic Biology, University of Marine Sciences

Sep 2019 - Oct 2020

ADDITIONAL INFORMATION

- **Technical Skills:** Operational leadership, Strategic planning, Resource management, Data analysis, Team training, Biosecurity protocols
- **Awards/Activities:** Increased overall production efficiency by 40% through process optimization.
- **Awards/Activities:** Received the 'Outstanding Team Leadership' award for excellence in operational management.
- **Awards/Activities:** Successfully led a project that reduced feed costs by 20% through supplier negotiations.
- **Languages:** English, Spanish, French