



# MICHAEL ANDERSON

## AQUACULTURE OPERATIONS SUPERVISOR

### PROFILE

With a robust background in aquaculture and a focus on hatchery operations, this Aquaculture Hatchery Specialist excels in integrating innovative techniques to enhance productivity and sustainability. Over 8 years of experience in managing hatchery environments, with a strong emphasis on fish health, water quality management, and environmental impact assessments. Proven ability to collaborate with cross-functional teams to achieve organizational goals and improve operational efficiency.

### EXPERIENCE

#### AQUACULTURE OPERATIONS SUPERVISOR

##### Blue Wave Fisheries

2016 - Present

- Managed hatchery staff and coordinated daily activities for optimal production.
- Designed and implemented water quality monitoring systems.
- Trained staff on handling and breeding techniques for various species.
- Conducted risk assessments to mitigate potential operational hazards.
- Collaborated with environmental agencies to ensure compliance.
- Analyzed production data to inform strategic decision-making.

#### HATCHERY ASSISTANT

##### Coastal Aquaculture Inc.

2014 - 2016

- Assisted in the daily operations of the hatchery, focusing on larval care.
- Maintained accurate records of fish growth and health assessments.
- Participated in feed trials and contributed to feed formulation.
- Monitored and adjusted environmental conditions for optimal growth.
- Engaged in public outreach initiatives to promote aquaculture.
- Collaborated with research teams on hatchery improvement projects.

### CONTACT

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### SKILLS

- Hatchery operations
- Water quality management
- Risk assessment
- Staff training
- Data analysis
- Environmental compliance

### LANGUAGES

- English
- Spanish
- French

### EDUCATION

BACHELOR OF SCIENCE IN AQUATIC SCIENCES, COASTAL UNIVERSITY, 2014

### ACHIEVEMENTS

- Implemented a new feeding protocol that increased growth rates by 20%.
- Recognized for contributions to sustainability initiatives at Blue Wave Fisheries.
- Developed training programs that improved staff efficiency by 15%.