



MICHAEL ANDERSON

Hatchery Manager

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SUMMARY

An accomplished Aquaculture Hatchery Specialist with over 10 years of experience in the aquaculture industry, demonstrating expertise in hatchery management, broodstock conditioning, and larval rearing techniques. Proven track record in optimizing production processes and enhancing fish health through innovative practices. Adept at implementing biosecurity measures and ensuring compliance with regulatory standards.

WORK EXPERIENCE

Hatchery Manager Oceanic Aquaculture Ltd.

Jan 2023 - Present

- Oversaw daily operations of hatchery, managing a team of 15 staff.
- Implemented advanced breeding protocols to enhance production efficiency.
- Conducted regular health assessments of broodstock and larvae.
- Developed and enforced biosecurity protocols, reducing disease incidence by 30%.
- Utilized data analytics for monitoring growth rates and survival metrics.
- Coordinated with research teams to integrate new technologies into hatchery processes.

Aquaculture Technician Freshwater Fisheries Research Center

Jan 2020 - Dec 2022

- Supported hatchery operations focusing on larval rearing and feeding practices.
- Assisted in the development of new feeds based on nutritional research.
- Monitored water quality parameters to ensure optimal growth conditions.
- Documented production data for analysis and reporting purposes.
- Trained junior staff in hatchery techniques and safety protocols.
- Participated in outreach programs to educate public on aquaculture benefits.

EDUCATION

Master of Science in Aquaculture, University of Marine Sciences, 2012

Sep 2019 - Oct 2020

ADDITIONAL INFORMATION

- Technical Skills:** Hatchery management, Broodstock conditioning, Biosecurity protocols, Data analytics, Team leadership, Aquatic biology
- Awards/Activities:** Increased larval survival rates by 25% through optimized feeding strategies.
- Awards/Activities:** Recipient of the Aquaculture Innovation Award, 2020.
- Awards/Activities:** Published research on sustainable aquaculture practices in international journals.
- Languages:** English, Spanish, French