



MICHAEL ANDERSON

Aquaculture Operations Director

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SUMMARY

Accomplished Aquaculture Farm Manager with over 15 years of progressive experience in sustainable aquaculture practices and fishery management. Expertise in optimizing production systems, ensuring compliance with environmental regulations, and enhancing operational efficiencies. Proven track record of implementing innovative aquaculture technologies that improve yield and sustainability. Strong leadership capabilities demonstrated through the management of multi-disciplinary teams and collaboration with research institutions to enhance aquaculture practices.

WORK EXPERIENCE

Aquaculture Operations Director Oceanic Farms Ltd.

Jan 2023 - Present

- Oversaw daily operations of a 500-acre aquaculture facility.
- Implemented advanced water quality monitoring systems to optimize fish health.
- Developed and managed a comprehensive feed management program.
- Collaborated with environmental agencies to ensure compliance with regulations.
- Trained staff in best aquaculture practices and safety protocols.
- Increased production efficiency by 25% through process optimization.

Aquaculture Farm Supervisor GreenWave Aquaculture

Jan 2020 - Dec 2022

- Managed a team of 15 in the cultivation of sustainable fish species.
 - Executed breeding programs that improved stock genetics by 30%.
 - Monitored and adjusted feeding schedules based on growth metrics.
 - Conducted regular health assessments and disease management protocols.
 - Maintained accurate records of production and environmental conditions.
 - Reduced operational costs by 15% through process improvements.
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EDUCATION

Master of Science in Aquaculture Management, University of Marine Science, 2010

Sep 2019 - Oct 2020

ADDITIONAL INFORMATION

- **Technical Skills:** Sustainable Aquaculture, Farm Management, Regulatory Compliance, Team Leadership, Financial Management, Environmental Stewardship
- **Awards/Activities:** Recipient of the Aquaculture Innovation Award 2021.
- **Awards/Activities:** Increased farm profitability by 40% over three years.
- **Awards/Activities:** Published research on sustainable aquaculture practices in industry journals.
- **Languages:** English, Spanish, French