



MICHAEL ANDERSON

LEARNING ASSESSMENT MANAGER

PROFILE

Results-oriented Adult Learning Assessment Specialist with 8 years of experience in the corporate training sector. Expertise in creating and implementing assessment frameworks that align with organizational training goals. Adept at leveraging technology to enhance learning assessments and provide actionable insights for continuous improvement. Proven track record of collaborating with subject matter experts to ensure that assessments are relevant and effective.

EXPERIENCE

LEARNING ASSESSMENT MANAGER

Tech Innovations Ltd.

2016 - Present

- Designed learning assessments that improved employee performance metrics by 20% over two years.
- Created a digital assessment platform that streamlined the evaluation process and reduced administrative time by 35%.
- Collaborated with HR to align training assessments with competency models for various job roles.
- Conducted workshops to train managers on the use of assessment data for performance reviews.
- Evaluated the effectiveness of training programs using pre- and post-assessment data.
- Developed guidelines for creating inclusive assessments that accommodate diverse learning styles.

TRAINING AND DEVELOPMENT SPECIALIST

Professional Growth Institute

2014 - 2016

- Implemented new assessment tools that increased learner retention rates by 15%.
- Designed and facilitated training sessions focused on assessment development best practices.
- Worked with cross-departmental teams to enhance training initiatives based on assessment feedback.
- Utilized analytics software to track and report on training effectiveness to senior management.
- Created resource materials to support staff in developing learner-centered assessments.
- Participated in the redesign of the onboarding process to include effective assessment strategies.

CONTACT

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SKILLS

- Assessment Frameworks
- Learning Technologies
- Data Analytics
- Performance Measurement
- Training Design
- Stakeholder Engagement

LANGUAGES

- English
- Spanish
- French

EDUCATION

BACHELOR'S IN HUMAN RESOURCES DEVELOPMENT, STATE UNIVERSITY

ACHIEVEMENTS

- Led a project that resulted in a 50% reduction in assessment turnaround time through process optimization.
- Recognized with the Excellence in Training Award for outstanding contributions to corporate training in 2019.
- Successfully facilitated a series of assessments that contributed to a 30% increase in employee satisfaction scores.