



MICHAEL ANDERSON

Senior Learning Assessment Specialist

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SUMMARY

Dynamic Adult Learning Assessment Specialist with over 10 years of experience in designing and implementing adult education programs across various sectors. Proven ability to assess learner needs and develop tailored assessment tools that enhance educational outcomes. Skilled in conducting training needs analysis, creating assessment frameworks, and facilitating workshops that promote effective learning.

WORK EXPERIENCE

Senior Learning Assessment Specialist Global Education Inc.

Jan 2023 - Present

- Developed comprehensive assessment strategies for adult learners that increased course completion rates by 25%.
- Facilitated over 50 training workshops annually, focusing on assessment literacy and evaluation techniques.
- Implemented a data-driven approach to evaluate learning outcomes, resulting in a 30% improvement in assessment reliability.
- Collaborated with cross-functional teams to align learning objectives with organizational goals.
- Utilized learning management systems (LMS) to streamline assessment processes and track learner progress.
- Conducted regular feedback sessions with stakeholders to refine assessment tools and methodologies.

Assessment Coordinator Community Learning Center

Jan 2020 - Dec 2022

- Designed and executed assessment programs tailored to adult learners' needs, achieving high satisfaction ratings from participants.
 - Trained faculty on best practices for developing assessments that accurately reflect learning outcomes.
 - Monitored and reported on assessment effectiveness, leading to program adjustments that improved learner engagement.
 - Conducted qualitative research to identify barriers to assessment success among adult learners.
 - Managed a budget for assessment resources, ensuring cost-effective procurement of materials.
 - Established partnerships with local organizations to enhance community-based learning assessments.
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EDUCATION

Master's in Adult Education, University of Adult Learning

Sep 2019 - Oct 2020

ADDITIONAL INFORMATION

- **Technical Skills:** Assessment Design, Data Analysis, Workshop Facilitation, Learning Management Systems, Collaborative Learning, Continuous Improvement
- **Awards/Activities:** Recognized as Employee of the Year for exceptional contributions to program development in 2020.
- **Awards/Activities:** Authored a white paper on innovative assessment practices that was published in a leading education journal.
- **Awards/Activities:** Successfully led a project that integrated technology into assessment processes, resulting in a 40% increase in learner participation.
- **Languages:** English, Spanish, French