



MICHAEL ANDERSON

Senior Adoption Case Worker

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SUMMARY

Distinguished Adoption Case Worker with extensive experience in managing and facilitating the adoption process, ensuring the welfare of children and compliance with legal standards. Demonstrated ability to effectively assess family dynamics, conduct thorough evaluations, and deliver tailored support to prospective adopters. Possesses a comprehensive understanding of child welfare legislation and best practices in adoption services.

WORK EXPERIENCE

Senior Adoption Case Worker Child Welfare Services Inc.

Jan 2023 - Present

- Managed a caseload of over 30 families, guiding them through the adoption process.
- Conducted comprehensive home studies and assessments to evaluate family suitability.
- Collaborated with legal professionals to ensure adherence to adoption laws.
- Facilitated training sessions for prospective adopters on child development and attachment.
- Developed individualized support plans for families to address unique challenges.
- Monitored post-adoption placements to ensure stability and satisfaction.

Adoption Specialist Family Connections Agency

Jan 2020 - Dec 2022

- Provided direct support to families in the adoption process, ensuring informed decision-making.
 - Conducted interviews and assessments to identify family strengths and needs.
 - Coordinated with social workers and therapists to create holistic support networks.
 - Facilitated workshops on the emotional aspects of adoption for families.
 - Utilized data management systems to track case progress and outcomes.
 - Engaged in community outreach to promote adoption awareness and resources.
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EDUCATION

Master of Social Work, University of Southern California

Sep 2019 - Oct 2020

ADDITIONAL INFORMATION

- **Technical Skills:** Child welfare, Family assessment, Adoption law, Case management, Communication, Team collaboration
- **Awards/Activities:** Recognized as Employee of the Year for outstanding service delivery in 2020.
- **Awards/Activities:** Successfully facilitated over 100 adoptions in a three-year period.
- **Awards/Activities:** Implemented a new training program that increased family satisfaction ratings by 30%.
- **Languages:** English, Spanish, French